



NIRMA LIMITED

REGD. OFFICE : NIRMA HOUSE, ASHRAM ROAD, AHMEDABAD - 380 009. PHONE : 079 - 27546565, 27549000 FAX : 079 - 27546603, 27546605
CIN : U24240GJ1980PLC003670 • Email : info@nirma.co.in • www.nirma.co.in

NOTICE

NOTICE IS HEREBY GIVEN THAT THE EXTRA ORDINARY GENERAL MEETING OF THE MEMBERS OF NIRMA LIMITED WILL BE HELD ON MONDAY, THE 30TH DECEMBER, 2024 AT 1.30 P.M. AT NIRMA HOUSE, ASHRAM ROAD, AHMEDABAD 380009 TO TRANSACT THE FOLLOWING BUSINESS: -

SPECIAL BUSINESS:

- (1) To approve proposed capital reduction of Preference Shares by Niyogi Enterprise Pvt. Ltd.

To consider and if though fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**: -

“RESOLVED THAT in pursuance to Section 188 and other applicable provisions of the Companies Act, 2013 (“the Act”) read with rules made thereunder as may be applicable, the consent of the members of the Company be and is hereby accorded to accept and to give approval/consent for proposed reduction of entire preference share capital of 35,90,00,000 9% Redeemable Non-Cumulative Non-Convertible Preference shares of Rs. 100/- each (“Preference Shares”) by Niyogi Enterprise Private Limited, a related party (“Niyogi”) in pursuance to the provisions of section 66 and other applicable provisions of the Act, at a fair value of Rs. 783.11 crore and to the consequent cancellation and extinguishment of the Preference Shares of Niyogi held by the Company.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do and perform all such acts, deeds, matters and things as may be required or deemed necessary or incidental thereto and to settle, approve, ratify and finalise all issues that may arise in this regard, without being required to seek fresh approval of the members of the Company and approve any papers, correspondence and/ or such other document(s) as may be necessary or expedient in their own discretion and to do all necessary and incidental acts to give effect to this resolution.”

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(2) Appointment of Shri Ashish K. Desai as a Director

To consider and if though fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 (“the Act”), Shri Ashish K. Desai (DIN: 00962502), who was appointed as an Additional Director on the Board of the Company with effect from 11th October, 2024 pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and who holds office up to the date of the Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

(3) Appointment of Shri Ashish K. Desai as Whole Time Director

To consider and if though fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197 and 203 of the Companies Act, 2013 (“the Act”) read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) and enactment(s) thereof for the time being in force), the consent of the members be and is hereby accorded for the appointment of Shri Ashish K. Desai (DIN 00962502) as a Whole-time Director of the Company for a period of 5 years, with effect from 11th October, 2024 with the terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice convening this Extra-ordinary General Meeting and as recommended by Nomination and Remuneration Committee (“Committee”) and approved by the Board of Directors, with liberty to the Committee to alter & vary the terms and conditions of the said appointment in such manner as it may deemed fit necessary.



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RESOLVED FURTHER THAT the remuneration payable to Shri Ashish K. Desai shall not exceed the limits as prescribed from time to time under section 196, 197 of the Act read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) and enactment(s) thereof for the time being in force).

RESOLVED FURTHER THAT notwithstanding anything contained to the contrary in the Act, wherein any financial year the Company has no profits or has inadequate profit, Shri Ashish K. Desai will be paid minimum remuneration as stated in the Explanatory Statement or such remuneration as may be approved by the Board and/or Committee as the case may be within the ceiling prescribed under Schedule V of the Act or any modification or re-enactment thereof at relevant time.

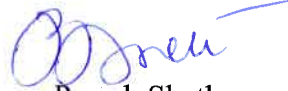
RESOLVED FURTHER THAT Shri Ashish K. Desai, Whole-time Director be entrusted with such powers and perform such duties as may from time to time be delegated / entrusted to him subject to the supervision and control of the Board.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution.”

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Ashram Road
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Ph. No. 079-27546565/27549000
E-mail: sec_nirma@nirma.co.in
Website: www.nirma.co.in

By Order of the Board of Directors
For NIRMA LIMITED




Paresh Sheth
Company Secretary

Place: Ahmedabad
Date: 7th December, 2024



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NOTES:

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON A POLL VOTE ON HER/HIS BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. A PERSON CAN ACT AS PROXY ON BEHALF OF MEMBERS NOT EXCEEDING FIFTY (50) AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN (10) PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. A MEMBER HOLDING MORE THAN TEN (10) PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS PROXY FOR ANY OTHER PERSON OR SHAREHOLDER. The instrument of Proxy, in order to be effective, must be received by the Company at its registered office, duly completed and signed, not less than forty-eight (48) hours before the commencement of the aforesaid meeting. Proxy form is annexed to this Notice. Proxies submitted on behalf of companies, societies etc. must be supported by appropriate resolution / authority as applicable. Corporate members are requested to send duly certified copy of the resolution authorizing their representatives to attend and vote at the meeting.
2. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of the aforesaid item no. 1 to 3 is annexed herewith.
3. The Register of Directors and Key Managerial Personnel of the Company and their shareholding maintained under Section 170 of the Act, the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act are open for inspection at the Registered Office of the Company on all working days between 2.00 p.m. to 5.00 p.m. upto the date of Extra-ordinary General Meeting.
4. Members are requested to handover the duly filled attendance slip at the entrance of the meeting hall.



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ANNEXURE TO NOTICE

EXPLANATORY STATEMENT

As required by Section 102 of the Companies Act 2013, the following Explanatory Statement set out all material facts relating to the business mentioned under item no.1 to 3 of the accompanying notice dated 7th December, 2024

Item No. 1

The Company has presently an investment of Rs. 3590 crore in the form of 35,90,00,000 9% Redeemable Preference Shares of Rs. 100 each of Niyogi, a related party, ("Preference Shares").

Niyogi invested the amount received through issue of Preference Shares, for acquiring strategic interest in cement business through Nuvoco Vistas Corporation Limited ('Nuvoco'). Due to non-receipt of dividend from Nuvoco on account of its current leverage and expansion plans, Niyogi is not expected to have any significant income to enable them to either declare any dividend or redeem the Preference Shares due to regulatory constraints like requirement of retained earnings. The Company has recently impaired these investments in Preference Shares to Rs. 757.88 crore based on Fair Valuation Report.

The Company had thereafter requested Niyogi for early redemption of these Preference Shares held by the Company considering the requirements of funds to part repay the debt and also to reduce borrowing cost of the Company. However, as intimated by Niyogi, considering the the lack of adequate reserves / earnings and overall economic factors, it is also not in a position to accept the request for early redemption. On the other hand, it is in the interest of the Company to redeem these investments at the earliest and thereby avoid holding a non-yielding investment for an extended period.

Considering the request of the Company, Niyogi has explored various possibilities for such early redemption/repayment and ultimately considered the option for capital reduction, cancellation of the Preference Shares in pursuance to provisions of section 66 and other applicable provisions of the Companies Act, 2013 ("the Act") and based on initial interest by



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the Company, Niyogi appointed Vivro Financial Services Pvt. Ltd., a Category 1 Merchant Banker and Mr. Darshan Patel (IBBI/RV/06/2019/11951), the Registered Valuer, as Independent valuers to determine fair value of Preference Shares.

The Independent Valuers have determined the fair value of outstanding Preference Shares as on 30th September, 2024 as Rs. 772.26 Crore as determined by Vivro Financial Services Pvt. Ltd. and Rs. 793.95 Crore as determined by Mr. Darshan Patel. The average of both the fair values is arrived at Rs. 783.11 Crore (“fair value”).

Accordingly, the Board of Directors of the Company at its meeting held on 21st November, 2024 approved the proposed reduction of entire preference share capital subject to approval of the members of the Company, in terms of Section 188 of the Act.

The Company has received a Notice of the General Meeting from Niyogi as Preference Shareholder, to be held on 2nd January, 2025, to give approval for capital reduction by cancellation and extinguishment of Preference Shares against payment of fair value as consideration for the cancellation.

The proposed transaction is in excess of threshold limit of 10% or more of Net worth of the Company, as prescribed under Section 188 of the Act read with rules thereunder. Hence, the approval of the members of the Company is required by way of ordinary resolution for accepting the cancellation. Accordingly, the Board of Directors of the Company by way of circulation convened this meeting to seek approval of the members for accepting the cancellation of the Preference Shares of Niyogi held by the Company pursuant to the proposed capital reduction by Niyogi.

None of the Directors / Key Managerial Personnel of the Company / their relatives are in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 1 of the Notice, except Shri Karsanbhai K Patel, Chairman of the Company being Director of Niyogi and Shri Rakesh K. Patel, Vice Chairman and Shri Hiren K. Patel, Managing Director of the Company being members and Directors of Niyogi with their relatives being members of Niyogi and also to the extent of their shareholding in the Company.



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The Board recommends the ordinary resolution set out at Item NO. 1 of the Notice for approval by the members.

Item no. 2 & 3

Based on the recommendation of the Nomination and Remuneration Committee (“Committee”), the Board of Directors of the Company appointed Shri Ashish K. Desai (DIN: 00962502) as an Additional Director with effect from 11th October, 2024 pursuant to the provisions of Section 161(1) of the Companies Act, 2013 (“the Act”) and who holds office up to the date of the Annual General Meeting (“AGM”). He was also appointed as Whole-time Director of the Company for the period of 5 years w.e.f. 11th October, 2024.

Shri Ashish K. Desai is a civil engineer and project management expert. His diverse experience spans various industries, including Chemicals, FMCG, Cement, Pharma, Real Estate Developers, and Salt. In January 2024, he transitioned to the role of Vice President - Corporate Affairs and Head of the Environment and Mining Departments of the Company. In pursuance to the provisions of the Act and Secretarial Standard on General Meeting, issued by the Institute of Company Secretaries of India, other relevant details of Shri Ashish K. Desai is provided in Annexure to the Notice forming part of it.

The terms and condition of his appointment as Whole-time Director are as under:

Period:

For the period of 5 years w.e.f. 11th October, 2024.

Remuneration:

1. Basic Salary

Rs. 3,10,917/- (Rupees Three Lakh Ten Thousand Nine Hundred Seventeen only) per month, with such increment(s) as may be approved by the Committee from time to time in accordance with the HR policy of the Company;



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2. Allowances, perquisites and other benefits

In addition to above, he shall be entitled for perquisites, benefits and allowances viz. house rent allowance, special allowance, leave travel allowance, Company's contribution towards provident fund, gratuity and such other perquisites, benefits, allowances and amenities:

Rs. 3,89,083/- (Rupees Three Lakh Eighty Nine thousand Eighty Three only) per month with such revision(s) based on increment(s) as may be approved from time to time by the Committee as per HR policy of the Company.

3. In addition to the above, he shall be eligible for leave encashment, personal accident insurance, group mediclaim facility, loan interest subsidy as per HR policy of the Company;

4. Overall Remuneration

The aggregate of salary, together with perquisites, allowance, benefits and amenities payable to Shri Ashish K. Desai in any financial year shall not exceed the limits prescribed from time to time under section 196, 197 of the Act read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) and enactment(s) thereof for the time being in force);

In the event of absence or inadequacy of profits of the Company in any financial year, Shri Ashish K. Desai will be entitled to receive the same remuneration, perquisites and benefits as aforesaid, subject to the compliance with the applicable provisions of Schedule V of the Act.

5. Shri Ashish K. Desai is liable to retire by rotation and he shall not be entitled to any sitting fees for attending meetings of the Board or Committees thereof;
6. The perquisites shall be valued in terms of actual expenditure incurred by the Company and shall be evaluated wherever applicable as per Income Tax Act, 1961 or rules made thereunder and any modification thereof.

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The above may be treated as a written memorandum setting out the terms of appointment of Shri Ashish K. Desai under Section 190 of the Act. He is not disqualified from being appointed as a Director in terms of section 164 of the Act and has given his consent to act as a Director.

The Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director.

Except Shri Ashish K. Desai and his relatives, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 2 & 3 of the Notice.

The Board recommends the ordinary resolution and special resolution set out at Item No. 2 & 3 respectively of the Notice for approval by the members.

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Website: www.nirma.co.in



By Order of the Board of Directors
For NIRMA LIMITED


Paresh Sheth
Company Secretary

Place: Ahmedabad
Date : 7th December, 2024



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ANNEXURE TO NOTICE

Details of Director seeking appointment at the Extra-ordinary General Meeting

Name of Director and DIN	Shri Ashish K. Desai (DIN 00962502)
Age, Date of birth	61 years, 25 th May, 1963
Qualification	Civil Engineer
Experience	<p>Shri Ashish K. Desai is a civil engineer and project management expert. His illustrious career spans over four decades, marked by exceptional contributions to project management and corporate affairs. He is associated with Nirma group since long. His diverse experience spans various industries, including Chemicals, FMCG, Cement, Pharma, Real Estate Developers, and Salt. He has to his credit very rich experience and ability to navigate complex regulatory environmental compliances. From 2003 to 2023, he served as Chief Engineer of Nirma Campus at Nirma University, Ahmedabad.</p> <p>In 2024, he transitioned to the role of Vice President - Corporate Affairs and Head of the Environment and Mining Departments of the Company. His leadership in managing corporate affairs and overseeing environmental and mining operations showcases his commitment to sustainability and responsible business practices.</p> <p>He is associated to many institutions as Chairman and managing trustees. He was also a past district governor of Rotary International District. His exceptional contributions have also been recognized through various awards and honors:</p> <ul style="list-style-type: none">• Honorary Ph.D. from Common Wealth Vocational University (2020)• Citation for Meritorious Service Award from Rotary Foundation• "Service Above Self" Award from Rotary International, the highest honor bestowed on a Rotarian



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Terms and Conditions of Appointment	In terms of section 152(6) of the Companies Act, 2013, he is liable to retire by rotation at this meeting and as per resolution no. 3 of the Notice of this meeting read with explanatory statement thereto														
Remuneration sought to be paid and last drawn as WTD	Remuneration last drawn (FY 2023-24): Not Applicable Remuneration sought to be paid: in accordance with Resolution no. 3 of the Notice of this meeting read with explanatory statement thereto.														
Date of first Appointment on the Board	11.10.2024														
No. of Shares Held in the Company	Nil														
Relationship with other Directors / Key Managerial Personnel	None														
No. of Meetings of Board attended during the year 2024-25	1 of 1														
Directorship of Other Companies (including the Company)	1. Nirma Limited 2. Avichal Industries Private Limited 3. Utkranti Solutions Private Limited														
Chairmanship / Membership of Committees of other Companies (including the Company)	<table border="1"><thead><tr><th>Sr. No.</th><th>Name of the Company</th><th>Name of the Committee</th><th>Position</th></tr></thead><tbody><tr><td>1</td><td>Nirma Limited</td><td>Audit Committee</td><td>Member</td></tr><tr><td></td><td></td><td>Investment Committee of Directors</td><td>Member</td></tr></tbody></table>			Sr. No.	Name of the Company	Name of the Committee	Position	1	Nirma Limited	Audit Committee	Member			Investment Committee of Directors	Member
Sr. No.	Name of the Company	Name of the Committee	Position												
1	Nirma Limited	Audit Committee	Member												
		Investment Committee of Directors	Member												



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Form MGT-11

Proxy form

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN: U24240GJ1980PLC003670

Name of the Company: Nirma Limited

Registered office: Nirma House, Ashram Road, Ahmedabad 380009, Gujarat

Name of the Member(s):
Registered address:
E-mail Id:
Folio No/ Clint Id:
DP ID:

I/ We being the member of Nirma Limited, holding shares, hereby appoint

1. Name:
Address:
E-mail Id:
Signature:, or failing him

2. Name:
Address:
E-mail Id:
Signature:,

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at Extra Ordinary General Meeting of members of the Company, to be held on Monday, 30th December 2024 at 1.30 P.M. at the Registered office of the Company at Nirma House, Ashram Road, Ahmedabad 380009 and at any adjournment thereof in respect of such resolutions as are indicated below:



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*I wish my above Proxy to vote in the manner as indicated in the box below:

Sr. No.	Resolutions	For	Against
1	To approve proposed capital reduction of Preference Shares by Niyogi Enterprise Pvt. Ltd.		
2	Appointment of Shri Ashish K. Desai as a Director		
3	Appointment of Shri Ashish K. Desai as Whole Time Director		

Signed this day of..... 2024

Affix Revenue
Stamp of
Rs. 1/-

Signature of Shareholder

Signature of Proxy holder(s)

Notes:

- (1) This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company not less than 48 hours before the commencement of the meeting.**
- (2) A Proxy need not be a member of the Company.**
- (3) A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- (4) * This is only optional. Please put a '√' in the appropriate column against the resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all the resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
- (5) For the Resolutions, Explanatory Statement and Notes, please refer to the Notice of the Extra Ordinary General Meeting of the Company.
- (6) Appointing a proxy does not prevent a member from attending the meeting in person if he/she so wishes. When a member appoints a Proxy and both the member and proxy attend the meeting, the proxy will stand automatically revoked.
- (7) In the case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.



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ATTENDANCE SLIP

EXTRA ORDINARY GENERAL MEETING ON MONDAY, 30TH DECEMBER, 2024 AT 1.30 P.M.

DP ID.	
CLIENT ID	

FOLIO NO.	
NO. OF SHARES	

Name & Address of Shareholder / Proxy holder / Authorised Representative

I/We certify that I/we am/are member(s) / Proxy for the member(s) of the Company.

I/We hereby record my/our presence at the Extraordinary General Meeting of the Company being held on Monday, 30th December, 2024, at the Registered Office of the Company at Nirma House, Ashram Road, Ahmedabad 380009, Gujarat.

Signature of Member/ Proxy/ Authorised Representative

- Notes: 1. Shareholder attending the meeting in person or by proxy is requested to sign the attendance slip and handover it at the entrance of the Meeting Venue.
2. Only Member /Proxy holder will be allowed to attend the Meeting.
-